

# Property Maintenance Team Member

## Join Our Award-Winning Team at Nature's Reflections Landscaping Ltd. – Property Maintenance Team Member

 Now in Our 21st Year of Excellence in Landscaping

For over two decades, Nature's Reflections Landscaping Ltd. has been a leader in the landscaping industry, delivering award-winning services to both residential and commercial clients. As an award-winning company recognized with several Landscape Nova Scotia Awards and multiple Atlantic Awards of Excellence, we take great pride in the quality of our work and the landscapes we create.

As we enter our 21st year of business, we continue to grow and are looking for motivated individuals to join our **Property Maintenance Team**.

This position is ideal for someone who enjoys working outdoors, maintaining beautiful landscapes and taking pride in delivering high-quality work. Whether you have experience in landscape maintenance or are eager to learn, we are willing to train individuals who demonstrate a strong work ethic and positive attitude.

### Why Work with Us?

#### **Stability & Growth**

We offer full-time hours (45+ per week) through the Spring, Summer and Fall seasons, with mandatory winter work including snow removal and other seasonal work.

#### **Competitive Pay**

Earn \$18.00 – \$30.00 per hour, with wages negotiable based on experience.

#### **Health & Wellness Benefits**

Enjoy comprehensive health and dental benefits, along with a company pension plan to help secure your future.

#### **Professional Gear**

Receive company-provided clothing and participate in a boot allowance program to keep you looking safe and professional while you work.

#### **Training & Skill Development**

We are willing to train and invest in your development, helping you build valuable skills and advance within the company.

## **Team Environment**

Work alongside experienced professionals in a positive, team-oriented environment focused on quality workmanship and professionalism.

## **Your Role**

- Perform garden and landscape maintenance including pruning, trimming, edging and weeding.
- Assist with planting, mulching and seasonal landscape improvements.
- Maintain clean and well-presented properties for residential and commercial clients.
- Operate and maintain landscape tools and equipment.
- Follow company safety procedures and best practices.
- Work closely with your team to ensure projects are completed efficiently and to a high standard.

## **Requirements**

- Strong work ethic and willingness to learn.
- Ability to perform physically demanding outdoor work in varying weather conditions.
- Ability to lift up to 50 lbs and perform physical tasks for extended periods.
- Valid driver's license, a clean driving record and reliable transportation.
- Commitment to safety, professionalism and quality workmanship.
- Ability to work independently and as part of a team.

## **Additional Requirements**

- Criminal record check, child abuse registry check and driver abstract will be required.

## **Experience or Skills That Would Be Considered an Asset**

- Previous experience in landscaping, horticulture or property maintenance.
- Knowledge of proper planting procedures.
- Knowledge of plants, shrubs, trees, pruning and garden care.
- Experience operating landscape tools and equipment.
- Ability to recognize plant and tree health issues, pests or environmental stress.

## **Your Future Starts Here**

Join Nature's Reflections Landscaping Ltd. and plant the seeds for a rewarding career with a company that values growth, teamwork and pride in quality work.

Ready to dig in? We can't wait to meet you!

 **Please send your resume and cover letter to:**  
office@naturesreflections.ca

 **Or mail or deliver to:**  
Nature's Reflections Landscaping Ltd.  
178 Crous Settlement Rd  
Upper LaHave, NS B4V 0G5

Find us on **Facebook and Instagram:**  
@naturesreflectionslandscaping