

# Hardscape Team Member

## Join Our Award-Winning Team at Nature's Reflections Landscaping Ltd. – Hardscape Team Member

 Now in Our 21st Year of Excellence in Landscaping

For over two decades, Nature's Reflections Landscaping Ltd. has been a leader in the landscaping industry, delivering award-winning services to residential and commercial clients. As an award-winning company recognized with several Landscape Nova Scotia Awards and multiple Atlantic Awards of Excellence, we take great pride in the quality of our work and the landscapes we create.

As we enter our 21st year of business, we continue to grow and are looking for motivated individuals to join our **Hardscape Team**.

Our hardscape team builds patios, walkways, retaining walls, outdoor living spaces and landscape installations that transform properties and showcase professional craftsmanship. This position is ideal for someone who enjoys working outdoors, building high-quality landscapes and taking pride in seeing a project come together from start to finish.

Whether you have experience in hardscaping or are eager to learn the trade, we are willing to train individuals who demonstrate a strong work ethic, positive attitude and pride in quality workmanship.

## Why Work with Us?

### **Stability & Growth**

We offer full-time hours (45+ per week) through the Spring, Summer, and Fall seasons, with mandatory winter work including snow removal and other seasonal work.

### **Competitive Pay**

Earn \$18.00 – \$30.00 per hour, with wages negotiable based on experience.

### **Health & Wellness Benefits**

Enjoy comprehensive health and dental benefits, along with a company pension plan to help secure your future.

### **Professional Gear**

Receive company-provided clothing and participate in a boot allowance program to keep you looking safe and professional while you work.

### **Training & Skill Development**

New to hardscaping? No problem. We are willing to train and invest in your development, helping you build valuable skills and advance within the company.

### **Team Environment**

Work alongside experienced professionals in a positive, team-oriented environment focused on quality workmanship and professionalism.

### **Career Advancement Opportunities**

Team members have opportunities to grow into crew leadership roles and specialized landscape installation positions as they develop their skills.

## **Your Role**

- Assist with the installation of paver patios, walkways, retaining walls, natural stone features and other landscape structures.
- Participate in site preparation including excavation, grading, base preparation and compaction.
- Assist with the planting of trees, shrubs and other plant material as part of landscape installation projects.
- Operate and maintain landscaping tools and equipment.
- Work closely with team members to ensure projects are completed safely, efficiently, and to a high standard.
- Maintain a clean and organized work site.
- Follow company safety procedures and industry best practices.

## **Requirements**

- Strong work ethic and willingness to learn.
- Ability to perform physically demanding outdoor work in varying weather conditions.
- Ability to lift up to 50 lbs and perform physical tasks for extended periods.
- Valid driver's license, a clean driving record and reliable transportation.
- Commitment to safety, professionalism and quality workmanship.
- Ability to work both independently and as part of a team.

## **Additional Requirements**

- Criminal record check, child abuse registry check and driver abstract will be required

## **Experience or Skills That Would Be Considered an Asset**

- Previous experience in landscaping, construction or hardscape installation.
- Experience installing pavers, retaining walls, natural stone or outdoor living features.

- Experience operating tractors, mini excavators, compact loaders or other landscape equipment.
- Experience using plate compactors, cut-off saws, levels or grading tools.
- Knowledge of proper planting procedures, basic tree and plant identification and basic plant and tree care.
- Ability to read basic landscape plans or site layouts.
- Valid Class 5 driver's license with Condition 15 endorsement.

## **Your Future Starts Here**

Join Nature's Reflections Landscaping Ltd. and plant the seeds for a rewarding career with a company that values growth, craftsmanship and teamwork.

If you take pride in quality workmanship and enjoy building landscapes that stand the test of time, we would love to hear from you.

Ready to dig in? We can't wait to meet you!

 **Please send your resume and cover letter to:**

office@nauresreflections.ca

 **Or mail or deliver to:**

Nature's Reflections Landscaping Ltd.  
178 Crous Settlement Rd  
Upper LaHave, NS B4V 0G5

You can find **Nature's Reflections Landscaping Ltd.** on **Facebook and Instagram:**

@nauresreflectionslandscaping